2019 Adopted Budget

FISCAL YEAR ENDING SEPTEMBER 30, 2019

AND

Amendment Of Fiscal Year 2018 Budget Ending September 30, 2018



RESOLUTION # 18-09

RESOLUTION OF THE BOARD OF COMMISSIONERS OF THE IMMOKALEE WATER AND SEWER DISTRICT ADOPTING THE 2019 FISCAL YEAR BUDGET AND AMENDING THE FISCAL YEAR 2018 BUDGET

WHEREAS, the Board of Commissioners of the IMMOKALEE WATER AND SEWER DISTRICT (hereinafter referred to as the "Board") is empowered to construct, operate and maintain a Water and Sewer System (the "System") as described in Florida Statute Chapter 78-494, Laws of Florida, which was amended by chapters 93-366, 94-489, and 95-492, Laws of Florida, was codified, reenacted, amended, and repealed as Chapter No. 98-495, was amended in Chapter 2005-298; and was amended in Chapter 2015-205; and

WHEREAS, the Board is authorized and empowered to make rules and regulations for its own government and proceedings; and

WHEREAS, the Board met, reviewed, and *adopted* the budget for the Fiscal year ending September 30, 2019, and *amended* the budget for the Fiscal year ending on September 30, 2018, during a publicly advertised meeting on August 22, 2018;

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF COMMISSIONERS OF THE IMMOKALEE WATER AND SEWER DISTRICT, in public meeting assembled that the following Fiscal Year 2019 Proposed Budget and Fiscal Year 2018 Amended Budget be adopted and recognized as Resolution 18-09:

FISCAL YEAR 2019 AMENDMENT ASSUMPTIONS:

REVENUE

1% Growth Assumes 8.5 % Water Rate increase in October 2018 Assumes 2.5% Sewer Rate increase in October 2018

O&M EXPENSES

ALL DEPARTMENTS

DEPARTMENT 10

Includes 2 part time employees for six months while projects are progressing

DEPARTMENT 20

DEPARTMENT 30

DEPARTMENT 40

DEPARTMENT 50

DEBT SERVICE

This is calculated using Rural Development schedules.

CAPITAL FUNDS

"Other Capital & Emergency Funds" consists of 2.5% of projected revenue, which is deducted from capital equipment reserve Inhouse capital funds will be used from capital equipment reserves

DEPARTMENT 10	CIP#	Cost
METER REPLACEMENT/BACKFLOW PROGRAM (ONGOING)	2019-101	\$150,000
BACKFLOW PREVENTER PARTS	2019-102	\$140,000
DEPARTMENT 20 ENGINEERING CLARIFIER REHAB	2019-201	\$148,829
ENONALERING CEARLI IER REHAD	2017-201	ψ140,025

DEPARTMENT 30

LIFT STATION REPLACEMENT PARTS-ONGOING	2019-301	\$50,000
GENERATORS	2019-302	\$50,784
PUMP WATCH UPGRADE	2019-303	\$6,000

DEPARTMENT 40

DEPARTMENT 50

SOURCES AND USES OF FUNDS	2017	2018	2018	2019
	ACTUAL	ADOPTED	AMENDED	ADOPTED
SOURCES OF FUNDS				
Charges for Services				
Water Sales	\$3,109,415	\$3,329,607	\$3,329,607	\$3,557,954
Wastewater Charges	5,040,983	5,149,700	5,149,700	5,235,708
Meter Service Charges	644,698	676,636	676,636	717,114
Reconnection and Transfer Fees	108,330	116,775	116,775	117,943
Miscellaneous Charges and Fees	79,609	74,445	74,445	75,189
Late Fees	85,075	89,910	89,910	90,809
Cross Connection Control fee	340,308	318,600	318,600	321,786
Total Charges for Services	\$9,408,418	\$9,755,673	\$9,755,673	\$10,116,503
Non-Operating Revenue				
Interest Income	\$57,166	\$58,000	\$58,000	\$58,000
Interest Income - Assessments	0	0	0	0
Assessment Interest Income	(84)	0	0	0
Contributed Capital - Grant- FDEP	0	0	0	0
Contributed Capital - Grant- USDA	0	4,063,900	3,793,358	1,817,742
Contributed Capital - Customers	40,700	47,599	54,000	54,540
Contributed Capital - Developer	0	70,000	0	70,000
Debt Proceeds - USDA	3,557,383	7,663,300	13,595,617	0
Debt Proceeds - FDEP	0	0	0	0
Debt Proceeds - FCB	0	0	0	0
Other Non-Operating Revenue	35,029	34,774	48,911	35,122
Master Plan Grant / Insurance Proceeds				
	0	0	\$47 F 40 000	0
Total Non-Operating Revenue	\$3,690,194	\$11,937,573	\$17,549,886	\$2,035,404
TOTAL SOURCES OF FUNDS	\$13,098,612	\$21,693,246	\$27,305,558	\$12,151,906
USES OF FUNDS	\$13,090,012	\$21,093,240	φ27,305,556	\$12,151,900
Operations and Maintenance				
Water Treatment and Distribution	\$1,650,047	\$2,112,145	\$2,072,472	\$2,036,778
Wastewater Treatment	1,722,412	1,811,860	1,911,388	2,045,156
Wastewater Collection	689,821	901,712	846,929	900,219
Customer Service and Administration	1,216,838	1,460,810	1,452,657	1,509,400
Maintenance Department	523,385	741,980	749,832	797,319
Depreciation	1,858,270	1,932,000	1,943,656	1,993,656
	,,		,,	,,
Total O & M Expenditures	\$7,660,773	\$8,960,507	\$8,976,934	\$9,282,528
Capital Expenditures				
Water Treatment and Distribution	\$3,598,083	\$11,809,799	\$17,442,975	\$1,907,282
Wastewater Treatment	0	0	0	0
Wastewater Collection	0	35,000	0	35,000
Customer Service and Administration	0	0	0	0
Maintenance Department	0	0	0	0
Total Capital Expenditures	\$3,598,083	\$11,844,799	\$17,442,975	\$1,942,282
Debt Service				
Principal	\$571,266	\$597,132	\$597,132	\$903,020
Interest	707,642	681,626	809,427	1,039,920
Total Debt Service	\$1,278,908	\$1,278,758	\$1,406,559	\$1,942,940
Funds Balance				
Undesignated	\$0	\$1,570,387	\$349,085	\$352,070
Devices Devices to d Delense Former 1	A			
Previous Designated Balance Forward	\$6,946,926	\$7,773,320	\$7,389,066	\$7,713,644
Additions	\$1,996,175	\$1,994,739	\$1,919,149	\$1,513,972
Reductions	(\$1,554,035)	(\$1,535,368)	(\$1,594,571)	(\$1,990,671)
Total Designated Funds Other Uses of Funds	\$7,389,066	\$8,232,691 0	\$7,713,644	\$7,236,946
Arrowhead Assessment Discount		0		
Bad Debt Expense	19,294	35,000	35,000	35,000
Loss on Disposal of Assets	19,294	25,000	25,000	25,000
Total Other Uses of Funds	\$30,653	\$60,000	\$60,000	\$60,000
	400,000	φ00,000	φ00,000	φ00,000
TOTAL USES OF FUNDS	\$12,568,417	\$22,144,064	\$27,886,469	\$13,227,750
	φ12,000, 4 17	φ22, 144,004	ψ21,000,409	ψ10,221,100
EXCESS (DEFICIENCY) OF SOURCES OVER USES OF FUNDS	\$530,195	(\$450,819)	(\$580,911)	(\$1,075,844)
TRANSFER (TO) FROM RESERVES TO BALANCE BUDGET	(\$530,195)	\$450,819	\$580,911	\$1,075,844
	\$0	\$0	\$0	\$0
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OPERATIONS

AND

MAINTENANCE

FISCAL YEAR 2019 BUDGET

OPERATIONS AND MAINTENANCE EXPENDITURES

PROGRAM 1000 - Water Treatment and Distribution

0005					
CODE	DESCRIPTION	2017	2018	2018	2019
		ACTUAL	ADOPTED	AMENDED	ADOPTED
1100	Salaries and Wages*	608,678	\$760,845	\$760,845	\$709,143
1410	Overtime	25,117	85,817	85,817	85,333
2110	FICA	52,419	64,770	64,770	60,777
2540	Unemployment Taxes	95	200	319	320
2200	Employer Pension Contribution	35,744	45,651	45,651	42,549
2310	Health/Life Insurance	228,838	261,858	256,551	292,186
2430	Workers Compensation	36,592	36,856	39,978	34,584
4010	Travel and Training	15,025	26,000	26,000	26,000
4110	Telephone and Fax	7,341	7,181	7,354	7,648
4350	ElectricAll Other	159,767	176,710	158,114	173,925
4510	General Liability Insurance	18,463	20,679		
4530	Comprehensive Auto Insurance	9,489	10,628	8,388	9,395
4590	Other Insurance	79,396	88,924	75,313	84,351
4640	Repairs & Maintenance	131,207	168,307	168,307	178,042
4630	Other Contract Services	33,067	35,534	34,400	36,955
5220	Vehicle Fuel	23,347	26,822		29,505
4650	Vehicle Maintenance	8,125	15,536	24,999	16,157
3310	Licenses and Permits	18,872	14,520	-1,712	15,101
5240	Chemicals	96,087	105,745	86,037	116,320
5340	Other Materials	34,556	125,508	134,974	62,604
5280	Laboratory Fees	23,761	27,507		27,001
5270	Uniforms/Clothing Allowance	2,624			3,900
5410	Memberships/Periodicals/Books	1,437	2,649	2,649	4,075
	COLUMN TOTALS	\$1,650,047	\$2,112,145	\$2,072,472	\$2,036,778

Calculations for expenses use estimated increases in costs in the amount of 4%, with the following exceptions:

Payroll type expenses are calculated at actual, including allowances for Schedule A raises.

Includes 2 part-time employees (24 hours a week) while projects are in progress

Training budgeted at \$2,000 per employee

Uniform expenses reflect \$200 allowance for uniform and \$100 for shoe allowance per employee.

Memberships includes the cost of gym memberships for Employees as part of a Wellness Program

Electric, Chemicals & Vehicle Fuel are calculated at 10% increase

Repairs & Maintenance, Laboratory Fees & Other Materials budgeted figures are adjusted to reflect 3 year actual/projected plus a 10% increase

FISCAL YEAR 2019 BUDGET

OPERATIONS AND MAINTENANCE EXPENDITURES

PROGRAM 2000 - Wastewater Treatment

CODE	DESCRIPTION	2017	2018	2018	2019
		ACTUAL	ADOPTED	AMENDED	ADOPTED
1110	Salaries and Wages	\$559,850	\$524,682	\$524,682	\$560,503
1410	Overtime	10,057	25,416	25,416	25,841
2110	FICA	44,763	42,083	42,083	44,855
2540	Unemployment Taxes	80	130	239	240
2200	Employer Pension Contribution	26,082	31,481	31,481	33,630
2310	Health/Life Insurance	151,370	188,240	161,374	192,615
2430	Workers Compensation	22,362	19,057	22,079	20,313
4010	Travel and Training	5,463	18,000	18,000	18,000
4110	Telephone and Fax	3,405	3,862	3,862	4,016
4350	Electric	231,463	246,429	230,144	253,158
4370	Section 8 Electric	5,995	8,020	5,915	6,507
4510	General Liability Insurance	18,463	20,679	18,668	20,909
4530	Comprehensive Auto Insurance	4,067	4,555	4,893	5,480
4590	Other Insurance	75,256	84,287	70,846	79,348
4920	Section 8 Field Maintenance	0	16,703	16,703	17,372
4640	Repairs & Maintenance	197,990	167,919	249,989	212,343
4660	Section 8 Repairs	7,862	15,090	36,750	38,220
4630	Other Contract Services	13,650	13,434	14,998	15,598
5220	Vehicle Fuel	8,076	10,528	9,143	10,057
4650	Vehicle Maintenance	9,056	15,221		
3310	Licenses and Permits	475	12,705	5,033	5,234
5240	Chemicals	90,521			109,758
5340	Other Materials	44,787	46,569	61,956	53,857
5280	Laboratory Fees	51,343	43,269	50,188	
4910	Residuals Management	137,877	143,965		
5270	Uniforms/Clothing Allowance	1,561	2,400		
5410	Memberships/Periodicals/Books	538	1,543	1,543	2,485
	COLUMN TOTALS	\$1,722,412	\$1,811,860	\$1,911,388	\$2,045,156

Calculations for expenses use estimated increases in costs in the amount of 4%, with the following exceptions:

Payroll type expenses are calculated at actual, including allowances for Schedule A raises.

Training budgeted at \$2,000 per employee

Uniform expenses reflect \$200 allowance for uniform and \$100 for shoe allowance per employee.

Memberships includes the cost of gym memberships for Employees as part of a Wellness Program

Chemicals & Vehicle Fuel are calculated at 10% increase

Repairs & Maintenance, Laboratory Fees & Other Materials budgeted figures are adjusted to reflect 3 year actual/projected plus a 10% increase

IMMOKALEE WATER & SEWER DISTRICT FISCAL YEAR 2019 BUDGET

OPERATIONS AND MAINTENANCE EXPENDITURES

PROGRAM 3000 - Wastewater Collection Dept.

CODE	DESCRIPTION	2017	2018	2018	2019
		ACTUAL ADOPTED		AMENDED	ADOPTED
1110	Salaries and Wages	\$302,794	\$357,061	\$357,061	\$365,764
1410	Overtime	15,435	35,738	35,738	35,360
2110	FICA	25,982	30,049	30,049	30,686
2540	Unemployment Taxes	44	100	90	100
2200	Employer Pension Contribution	16,274	21,424	21,424	21,946
2310	Health/Life Insurance	96,998	123,889	106,539	114,542
2430	Workers Compensation	13,342	13,608	14,806	13,896
4010	Travel and Training	528	12,000	12,000	12,000
4110	Telephone and Fax	1,236	1,061	2,069	2,152
4350	Electric	35,782	33,134	32,252	35,477
4510	General Liability Insurance	18,463	20,679	18,668	20,909
4530	Comprehensive Auto Insurance	5,423	6,074	4,893	5,480
4590	Other Insurance	1,151	1,289	2,876	3,221
4640	Repairs & Maintenance	52,202	115,032	115,032	138,958
4630	Other Contract Services	10,713	7,904	9,342	9,716
5220	Vehicle Fuel	10,741	16,025	15,802	17,382
4650	Vehicle Maintenance	36,237	45,741	11,569	12,032
3310	Licenses & Permits	1,103	10,306	3,000	4,000
5240	Chemicals	0	0	0	0
5340	Other Materials	43,976	47,812	51,377	53,684
5270	Uniforms/Clothing Allowance	963	1,800	1,800	1,800
5410	Memberships/Periodicals/Books	434	988	543	1,115
	COLUMN TOTALS	\$689,821	\$901,712	\$846,929	\$900,219
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Calculations for expenses use estimated increases in costs in the amount of 4%, with the following exceptions:

Payroll type expenses are calculated at actual, including allowances for Schedule A raises.

Training budgeted at \$2,000 per employee

Uniform expenses reflect \$200 allowance for uniform and \$100 for shoe allowance per employee.

Memberships includes the cost of gym memberships for Employees as part of a Wellness Program

Repairs & Maintenance budgeted figures are adjusted to reflect 3 year actual/projected average plus 10 % increase plus \$20,000

Other Materials budgeted figures are adjusted to reflect 3 year actual/projected average plus cola

Electric & Vehicle Fuel are calculated at 10% increase

FISCAL YEAR 2019 BUDGET

OPERATIONS AND MAINTENANCE EXPENDITURES

PROGRAM 4000 - Customer Service / Administration

CODE	DESCRIPTION	2017	2018	2018	2019
		ACTUAL	ADOPTED	AMENDED	ADOPTED
1110	Salaries and Wages	\$597,657	\$697,182	\$697,182	\$729,366
1410	Overtime	1,193	3,402	3,402	3,803
2110	FICA	45,054	53,595	53,595	
2540	Unemployment Taxes	91	200	338	341
2200	Employer Pension Contribution	33,464	40,571	41,831	42,502
2310	Health/Life Insurance	154,094	183,162	161,254	177,913
2430	Workers Compensation	2,025	1,769	2,101	1,851
3120	Legal Services	33,000	43,000	43,000	43,000
3130	Legal Services - Sewer Assessments	0	0	12,500	0
3130	Other Professional Services	0	1,500	1,500	1,500
3210	Accounting/Auditing	37,290	44,000	44,000	49,000
3140	Engineering Services	97,727	127,200	127,200	143,560
3140	Engineering Services - SRF	0	0	0	0
4010	Travel and Training	18,047	34,000	34,000	
4110	Telephone and Fax	4,345	· · · · · · · · · · · · · · · · · · ·	4,285	
4210	Postage & Freight	35,645		35,220	
4510	General Liability Insurance	3,874		3,883	
4530	Comprehensive Auto Insurance	678		698	
4590	Other Insurance	33,805		41,487	46,465
4630	Other Contract Services	47	5,266	4,781	· · · · · · · · · · · · · · · · · · ·
4640	Repairs & Maintenance	40,826		46,913	
5220	Vehicle Fuel	500		248	
4650	Vehicle Maintenance	245	1,139	200	
5130	Office Supplies	25,046	· · · · · · · · · · · · · · · · · · ·	29,661	
4930	Misc. Office Expense	34,986		38,594	
4930	Misc. Bank Fees	7,702		6,125	
4930	Misc. Expense	41	794	794	826
4930	Arrowhead Assessment Exp.	0	3,000	3,000	
4930	Advertising Licenses and Permits	6,086	· · · · · · · · · · · · · · · · · · ·	2,479	
3310 5410		175 3,195	1,578 10,808	1,578 10,808	1,641 12,231
5410	Memberships/Periodicals/Books	3,195	10,808	10,808	12,231
	COLUMN TOTALS	\$1,216,838	\$1,460,810	\$1,452,657	\$1,509,400

Calculations for expenses use estimated increases in costs in the amount of 4%, with the following exceptions:

Payroll type expenses are calculated at actual, including allowances for Schedule A raises.

Added PT Clerk 2017

Training budgeted at \$2,000 per employee

Memberships includes the cost of gym memberships for Employees as part of a Wellness Program

Legal fees are based on the contract dated 04/30/96, with \$500 increase in 2003, 2007, and 2015, and allowances for up to \$7,000 in additional services.

Accounting & Auditing includes estimate for new fees related to Arrowhead Assessment

Engineering fees are based on the new contract amount with G&H + \$203,000 for additional studies

Vehicle Fuel is calculated at a 10% increase

Repairs & Maintenance budgeted figures are adjusted to reflect 3 year actual/projected average plus cola

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FISCAL YEAR 2019 BUDGET

OPERATIONS AND MAINTENANCE EXPENDITURES

PROGRAM 5000 - MAINTENANCE

CODE	DESCRIPTION	2017	2010	2010	2010
CODE	DESCRIPTION	2017	2018	2018	2019
		ACTUAL	ADOPTED	AMENDED	ADOPTED
1110	Salaries and Wages	\$170,741	\$399,334	\$399,334	
1410	Overtime	451	26,901	26,901	
2110	FICA	13,321	32,607	32,607	33,287
2540	Unemployment Taxes	22	150	141	150
2200	Employer Pension Contribution	17,851	23,960	23,960	24,477
2310	Health/Life Insurance	110,261	135,132		
2430	Workers Compensation	15,337	14,766	16,006	15,074
4010	Travel and Training	-365	14,000	14,000	14,000
4110	Telephone and Fax	1,516	1,230	1,270	1,321
4510	General Liability Insurance	2,282	2,556	2,339	2,619
4530	Comprehensive Auto Insurance	6,778	7,591	8,388	9,395
4640	Repairs & Maintenance	23,200	16,772	26,903	20,209
4630	Other Contract Services	5,844	5,969	4,130	4,295
5220	Vehicle Fuel	5,618	10,640	12,391	13,630
4650	Vehicle Maintenance	12,880	17,078	31,101	32,345
3310	Licenses and Permits	2,015	3,314	13,464	14,003
5340	Other Materials	32,036	26,718	17,292	27,385
5270	Uniforms/Clothing Allowance	1,024	2,100	2,100	2,100
5410	Memberships/Periodicals/Books	249	1,162	1,162	1,869
	Hurricane Irma Payroll	62,500			
	Hurricane Irma Supplies	39,824			
	· · · · · · · · · · · · · · · · · · ·				
	COLUMN TOTALS	\$523,385	\$741,980	\$749,832	\$797,319

Calculations for expenses use estimated increases in costs in the amount of 4%, with the following exceptions:

Payroll type expenses are calculated at actual, including allowances for Schedule A raises.

Training budgeted at \$2,000 per employee

Uniform expenses reflect \$200 allowance for uniform and \$100 for shoe allowance per employee.

Memberships includes the cost of gym memberships for Employees as part of a Wellness Program

Vehicle Fuel is calculated at a 10% increase

Repairs & Maintenance & Other Materials budgeted figures are adjusted to reflect 3 year actual/projected average plus 10 % increase Payroll expenses (except for the supervisor) are allocated to other departments, as time is used.

CAPITAL OUTLAY

WATER TREATMENT AND DISTRIBUTION CAPITAL OUTLAY OTHER CAPITAL & EMERGENCY FUNDS* ON GOING METER REPLACEMENT FUND BACKFLOW PREVENTER PARTS F150 4X4 REROOF GARAGE	CAPITAL PROPOSAL NUMBER 2019-101 2019-102 2018-102	2017 ACTUAL 69,477 163,060	2018 ADOPTED 83,240 150,000 31,499	150,000	
ENGINEERING - AIRPORT FUEL TANK (2) F250 4X4 HYDRAULIC DUMP TRAILER WALK BEHIND CONCRETE SAW REPAIRS TO WATER TANK ROOF ON SHED NEW ROOF ON GARAGE TRANDUCERS FOR WATER PLANTS DOWNFLOW METER 201 PRESSURE WASHER PAVING	2017-102 2017-103 2017-104	69,932 6,101 1,698 37,713 9,317 5,805 3,321 1,580 11,800		14,297	
LAKE TRAFFORD RD/19TH REPLACE AC LINE		199,316			
PROJECTS FINANCED FROM RESERVE FUNDS -PG 18		-579,121	-264,739	-264,739	-378,949
USDA AC & UNDERSIZED WATER LINES - ENGINEERING USDA AC & UNDERSIZED WATER LINES - CONTRACTORS		229,044 3,328,339	1,029,300 10,697,900		
Contributed Capital - Developer Contributed Capital - Customer		0 40,700	35,000 47,599		35,000 54,540
TOTALS		3,598,083	11,809,799	17,442,975	1,907,282

WASTEWATER TREATMENT CAPITAL OUTLAY OTHER CAPITAL & EMERGENCY FUNDS* CLARIFIER REHAB ENGINEERING BIOSET POLYMER UPGRADE SPRAYFIELD WATER CANNON REPAIRS/REPLACEMENT SHED FOR SPRAYFIELD LIGHTNING WARNING SYSTEM CASE TRACTOR ENGINEERING CLARIFER REHAB OLD ADMIN BLDG WINDOWS & DOORS JOHN DEERE Z920M WITH CANOPY NEW PUMPS PARKING LOT REPAIR/NEW ASPHALT AIR COMPRESSOR SCUMPIT PUMP REPAIR OUTFALL REPAIR FENCING	CAPITAL PROPOSAL NUMBER 2019-201 2018-201 2018-202 2018-203 2018-205 2018-206 2017-202	2017 ACTUAL 0 9,204 24,205 2,000 16,985 27,728 20,424	2018 ADOPTED 64,371 45,000 60,000 2,100 4,000 68,500 28,475	45,000 0 2,100 4,000 61,586	
PROJECTS FINANCED FROM RESERVE FUNDS -PG 18		-100,546	-272,446	-208,351	-214,275
USDA FUNDED PROJECT LOAN (CIP) USDA FUNDED PROJECT GRANT *		0 0	0 0		0 0
WWTP MONITORING WELLS					
TOTALS		\$0	\$0	\$0	\$0

WASTEWATER COLLECTION CAPITAL OUTLAY OTHER CAPITAL & EMERGENCY FUNDS* MANHOLE REPLACEMENT LIFT STATION REPLACEMENT PARTS-ONGOING GENERATORS THOMPSON PUMP PUMPWATCH UPGRADE MANHOLE COATINGS K4 & R7	CAPITAL PROPOSAL NUMBER 2019-301 2019-302 2019-303 2019-304 2019-305	2017 ACTUAL 0 0	2018 ADOPTED 64,371 50,000		,
LIFT STATION REPLACEMENT PARTS-ONGOING VARIOUS LIFT STATION REHAB (A1, J, L, M, S, Z) LIFT STATION SCADA SYSTEM ENGINEERING / PERMITTING RELOCATION OF X8 (FWV) ENGINEERING CIPP SEWER LINES WHITE WAY SEWER REPAIR \$279,000 LIFT STATION REPLACEMENT PARTS-ONGOING VARIOUS LIFT STATION REHAB (A2, O2, X7, ETC) LIFT STATION SCADA SYSTEM CARGO ENCLOSED TRAILER PARKING LOT REPAIR/NEW ASPHALT ELECTRIC REPAIR TO LIFT STATION DIGITAL REEL - VAC TRUCK LIFT STATION X1 X8 ENGINEERING	2018-301 2018-302 2018-303 2018-304 2018-305 2017-301 2017-302 2017-303 2017-304	0 373,289 6,802 4,009 4,910 252,357	50,000 112,095 12,156 42,540 28,475 0	124,920 14,801 42,540	
PROJECTS FINANCED FROM RESERVE FUNDS -PG 18		-641,367	-359,637	-375,107	-280,747
USDA FUNDED PROJECT LOAN USDA FUNDED PROJECT GRANT					
Contributed Capital Developer-		-	35,000	-	35,000
TOTALS		\$0	\$35,000	\$0	\$35,000

CUSTOMER SERVICE / ADMINISTRATION CAPITAL OUTLAY OTHER CAPITAL & EMERGENCY FUNDS*	CAPITAL PROPOSAL NUMBER	2017 ACTUAL 29,962	2018 ADOPTED 33,832	2018 AMENDED 31,330	2019 ADOPTED 35,856
PHONE SYSTEM UPGRADE MOBILE DATA COLLECTOR (METER READING) COMPUTERS	2018-401 2018-402		7,820 6,000	7,820 6,000 2,502	
PS 100 SYSTEM FOLDING MACHINE PARKING LOT REPAIR/NEW ASPHALT FIBER OPTIC VOCANTAS PHONE	2017-401	5,606 4,750 18,233 8,225 0			
ADMIN OFFICE REPAIRS - LOBBY & DOORS	2016-401	26,361		49,627	
PROJECTS FINANCED FROM RESERVE FUNDS -PG 18		-93,138	-47,652	-97,279	-35,856
USDA FUNDED PROJECT LOAN USDA FUNDED PROJECT GRANT *					
TOTALS		0	0	0	0

MAINTENANCE CAPITAL OUTLAY	CAPITAL PROPOSAL NUMBER	2017 ACTUAL	2018 ADOPTED	2018 AMENDED	2019 ADOPTED
OTHER CAPITAL & EMERGENCY FUNDS* MAINTENANCE BLDG ENGINEERING FOR PERMITTING SPECIALTY TOOLS F250 4X4	2018-501 2018-502 2017-501	34,966	5,000 70,075 15,000	48,183	
PROJECTS FINANCED FROM RESERVE FUNDS -PG 18		-34,966	-90,075	-68,183	-5,000
TOTALS		\$0	\$0	\$0	\$0

DEBT

SERVICE

DEBT SERVICE EXPENDITURES	2017 ACTUAL	2018 ADOPTED	2018 AMENDED	2019 ADOPTED
DEBT SERVICE EXPENDITURES				
SERIES A REVENUE BONDS Principal Interest	100,000 22,500	110,000 17,500	110,000 17,500	120,000 12,000
SERIES B REVENUE BONDS Principal Interest	41,000 7,850	38,000 5,800	38,000 5,800	35,000 3,900
SERIES 1985 REVENUE BONDS Principal Interest	23,000 13,248	24,000 12,098	24,000 12,098	26,000 10,898
SERIES 1989 REVENUE BONDS Principal Interest	107,000 115,350	112,000 110,000	112,000 110,000	118,000 104,400
SERIES 1990 REVENUE BONDS Principal Interest	7,000 7,700	8,000 7,350	8,000 7,350	8,000 6,950
SERIES 1996 REVENUE BONDS Principal Interest	101,000 159,336	106,000 154,160	106,000 154,160	111,000 148,728
SERIES 1998 REVENUE BONDS Principal Interest	17,000 27,585	18,000 26,820	18,000 26,820	18,000 26,010
SERIES 2001 REFUNDING BONDS (USDA) Principal Interest	42,000 83,250	43,000 81,360	43,000 81,360	45,000 79,425
SERIES 2008 REVENUE BONDS (USDA) Principal Interest	49,000 134,619	51,000 132,475	51,000 132,475	53,000 130,244
SERIES 2013 REVENUE BONDS (USDA) Principal Interest	51,000 120,875	53,000 119,600	53,000 119,600	55,000 118,275
SERIES 2013 REVENUE BONDS (USDA)- Assessment Principal Interest	0 0			
SERIES 2018A REVENUE BONDS Principal Interest	0 0	0 0	0 67,130	147,000 202,500
Series 2018B REVENUE BONDS Principal Interest	0 0	0 0	0 60,671	132,000 183,015
FDEP LOAN DW110120 Principal Interest	18,368 8,952	18,869 8,451	18,869 8,451	19,384 7,936
FDEP LOAN DW110121 Principal Interest	14,898 6,376	15,263 6,012	15,263 6,012	15,636 5,639
Total Principal Total Interest	571,266 707,642	597,132 681,626	597,132 809,427	903,020 1,039,920
TOTAL DEBT SERVICE EXPENDITURES	\$1,278,908	\$1,278,758	\$1,406,559	\$1,942,940
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DEBT SERVICE RESERVES	2017 ACTUAL	2018 ADOPTED	2018 AMENDED	2019 ADOPTED	
DEBT SERVICE RESERVES					
SERIES A REVENUE BONDS Annual Reserve Reserve Balance	0 151,008	0 151,008	0 151,008	0 151,008	
SERIES B REVENUE BONDS Annual Reserve Reserve Balance	0 20,592	0 20,592	0 20,592	0 20,592	
SERIES 1985 REVENUE BONDS Annual Reserve Reserve Balance	0 37,680	0 37,680	0 37,680	0 37,680	
SERIES 1989 REVENUE BONDS Annual Reserve Reserve Balance	0 404,518	0 404,518	0 404,518	0 404,518	
SERIES 1990 REVENUE BONDS Annual Reserve Reserve Balance	0 27,931	0 27,931	0 27,931	0 27,931	
SERIES 1996 REVENUE BONDS Annual Reserve Reserve Balance	0 426,868	0 426,868	0 426,868	0 426,868	
SERIES 1998 REVENUE BONDS Annual Reserve Reserve Balance	0 31,500	0 31,500	0 31,500	0 31,500	
SERIES 2001 REVENUE BONDS Annual Reserve Balance	0 52,250	0 52,250	0 52,250	0 52,250	
SERIES 2008 REVENUE BONDS (USDA) Annual Reserve Balance	18,372 165,348	18,372 183,720	18,372 183,720	0 183,720	
SERIES 2013 REVENUE BONDS (USDA) Annual Reserve Balance	20,000 83,333	20,000 103,333	20,000 103,333	20,000 123,333	
SERIES 2018 REVENUE BONDS (USDA) Annual Reserve Balance	0 0	65,424 65,424	79,945 79,945	191,868 271,813	
LESS BALANCE IN SPECIAL RESTRICTED RESERVE	165,900	165,900	165,900	165,900	
Total Annual Reserves Reserve Balance	38,372 1,235,128	103,796 1,338,924	118,317 1,353,445	211,868 1,565,313	

Unrestricted Net Assets	2017	2018	2018	2019
Uniestricted Net Assets	ACTUAL	ADOPTED	AMENDED	ADOPTED
Designated Funds				
Designated for emergencies			0	
Additions to fund Reductions to fund	0		(279,000)	40,000
Net emergency fund	1,000,000	1,000,000	721,000	761,000
Designated for operations (6 months)				
Additions to fund	0	213,564	719,974	127,797
Reductions to fund	0.700.005	4 000 505	0.540.000	0.044.400
Net operation funds	2,796,665	4,202,585	3,516,639	3,644,436
Designated for vehicle replacement Additions to fund	100,000	35,000	32,000	0
Reductions to fund	(104,898)	(31,499)	(31,499)	0
Net vehicle replacement fund	463,984	289,198	464,485	464,485
Designated for capital equipment				
Additions to fund	1,450,000	1,300,000	1,000,000	900,000
Reductions to fund	(1,449,137)	(1,053,050)	(982,160)	(914,827)
Net capital/equipment fund	539,145	792,174	556,985	542,158
Designated for maintenance reserve - Wastewater				
Additions to fund	240,055	240,055	240,055	240,055
Reductions to fund	0.000.450	0.000.007	0.000.007	0.000.000
Net maintenance reserve	2,383,152	2,623,207	2,623,207	2,863,262
Designated for maintenance reserve - Water				
Additions to fund Reductions to fund	206,120	206,120	206,120	206,120
Net maintenance reserve	206,120	412,240	412,240	618,360
The state of the second second		(450.040)	(500.044)	(4.075.044)
Transfer to operations	0	(450,819)	(580,911)	(1,075,844)
Undesignated	0	1,570,387	349,085	352,070
Total Designated funds	7,389,066	9,319,404	8,294,556	8,893,700
Undesignated funds Total additions	0 1,996,175	1,570,387 1,994,739	349,085 1,919,149	352,070 1,513,972
Total reductions	(1,554,035)	(1,535,368)	(1,594,571)	(1,990,671)
Balance unrestricted net assets	7,389,066	10,438,972	8,062,730	8,169,927

EFFECTIVE 10/01/2017	
SCHEDULE "A"	

PAYSCALE (Annual Range)

3.0% COLA for 2018-2019

	STARTING	ENDING (1.5 x)		
CUSTOMER SERVICE REPRESENTATIVE I	26.912	40,368	\$12.94	\$19.41
	28,801	43,202	\$13.85	\$20.77
CSR III, SERVICE TECH I, A/P CLERK, BILLING CLERK, MAINTENANCE TECH I	30,817	46,225	\$14.82	\$22.22
CSR IV, SERVICE TECH II, OPERATOR TRAINEE, MAINTENANCE TECH II	31,289	46,934	\$15.04	\$22.56
SERVICE TECH III, MAINTENANCE TECH III, BILLING COORDINATOR	35,667	53,501	\$17.15	\$25.72
IRRIGATION SPECIALIST, HUMAN RESOURCE SPECIALIST, SERVICE TECH IV, MAINTENANCE	TECH IV 38,423	57,635	\$18.47	\$27.71
PLANT OPERATOR 'C', WASTEWATER COLLECTION CREW CHIEF	41,113	61,669	\$19.77	\$29.65
PLANT OPERATOR "B"	42,113	63,169	\$20.25	\$30.37
PLANT OPERATOR "A"	46,802	70,202	\$22.50	\$33.75
WATER DISTRIBUTION COORDINATOR	47,024	70,535	\$22.61	\$33.91
WASTEWATER LEAD OPERATOR	49,375	74,062	\$23.74	\$35.61
W/W COLLECTION SUPERVISOR, ADMINISTRATION SUPERVISOR, MAINTENANCE SUPERVISO	OR 57,802	86,702	\$27.79	\$41.68
WATER SUPERVISOR, WASTEWATER SUPERVISOR	62,957	94,435	\$30.27	\$45.40

Notes: Water Distribution and Wastewater Collection personnel with MOT certification will be paid an additional .50 per hour. Water Department employees who are certified by FDEP as Level "3" Distribution System Operators, or higher will make an additional 2% pay

Service Techs in Water Distribution can earn additional .25 for Backflow prevention certification.

Employees who attain an AA, AS, BA or BS Degree in pre-approved fields will be paid an additional \$2.00 per hour for each degree.

Employees who hold a dual WW Operations/Water Operations will be paid an additional .75 per hour for the second license.

Collection/Distribution/Maintenance/Utility Customer Service .50, CDL .50, Other misc. certifications .50 per hour, PHR/FPHR Certification \$1.00 per hour APS/APM \$1.00 per hour, MS HRM \$1.00 per hour, CGFOA Certification - \$2.00 per hour,

Employees in Administration Department who attain a MBA will earn an extra \$5.00 per degree

PASSED AND DULY ADOPTED by the Board of Commissioners of the IMMOKALEE WATER AND SEWER DISTRICT, this <u>22nd</u> day of August 2018.

BOARD OF COMMISSIONERS IMMOKALEE WATER AND SEWER DISTRICT

BY:_____

BY: _____

Joseph Brister Chairperson Bonnie Keen Secretary